

## Lohntabelle 2023

Teuerungsausgleich 3.0%

Lohn- klasse	<i>Anlaufstufen</i>			<i>Normalstufen</i>												
	Stufe <b>0</b> 100.0% Mini.	Stufe <b>-2</b> 97.0%	Stufe <b>-1</b> 98.5%	Stufe <b>0</b> 100.0%	Stufe <b>1</b> 101.5%	Stufe <b>2</b> 103.0%	Stufe <b>3</b> 104.5%	Stufe <b>4</b> 106.0%	Stufe <b>5</b> 107.5%	Stufe <b>6</b> 109.0%	Stufe <b>7</b> 110.5%	Stufe <b>8</b> 112.0%	Stufe <b>9</b> 113.5%	Stufe <b>10</b> 115.0%	Stufe <b>11</b> 116.5%	Stufe <b>12</b> 118.0% 1. Maxi.
<b>22</b>	109'007.28	105'737	107'372	109'007	110'642	112'277	113'913	115'548	117'183	118'818	120'453	122'088	123'723	125'358	126'993	128'629
<b>21</b>	101'970.14	98'911	100'441	101'970	103'500	105'029	106'559	108'088	109'618	111'147	112'677	114'207	115'736	117'266	118'795	120'325
<b>20</b>	95'482.72	92'618	94'050	95'483	96'915	98'347	99'779	101'212	102'644	104'076	105'508	106'941	108'373	109'805	111'237	112'670
<b>19</b>	89'506.75	86'822	88'164	89'507	90'849	92'192	93'535	94'877	96'220	97'562	98'905	100'248	101'590	102'933	104'275	105'618
<b>18</b>	84'008.42	81'488	82'748	84'008	85'269	86'529	87'789	89'049	90'309	91'569	92'829	94'089	95'350	96'610	97'870	99'130
<b>17</b>	78'952.78	76'584	77'768	78'953	80'137	81'321	82'506	83'690	84'874	86'059	87'243	88'427	89'611	90'796	91'980	93'164
<b>16</b>	74'338.69	72'109	73'224	74'339	75'454	76'569	77'684	78'799	79'914	81'029	82'144	83'259	84'374	85'489	86'605	87'720
<b>15</b>	70'255.21	68'148	69'201	70'255	71'309	72'363	73'417	74'471	75'524	76'578	77'632	78'686	79'740	80'793	81'847	82'901
<b>14</b>	66'507.40	64'512	65'510	66'507	67'505	68'503	69'500	70'498	71'495	72'493	73'491	74'488	75'486	76'484	77'481	78'479
<b>13</b>	63'060.38	61'169	62'114	63'060	64'006	64'952	65'898	66'844	67'790	68'736	69'682	70'628	71'574	72'519	73'465	74'411
<b>12</b>	59'931.01	58'133	59'032	59'931	60'830	61'729	62'628	63'527	64'426	65'325	66'224	67'123	68'022	68'921	69'820	70'719
<b>11</b>	57'102.41	55'389	56'246	57'102	57'959	58'815	59'672	60'529	61'385	62'242	63'098	63'955	64'811	65'668	66'524	67'381
<b>10</b>	54'468.72	52'835	53'652	54'469	55'286	56'103	56'920	57'737	58'554	59'371	60'188	61'005	61'822	62'639	63'456	64'273
<b>9</b>	52'099.73	50'537	51'318	52'100	52'881	53'663	54'444	55'226	56'007	56'789	57'570	58'352	59'133	59'915	60'696	61'478
<b>8</b>	50'048.41	48'547	49'298	50'048	50'799	51'550	52'301	53'051	53'802	54'553	55'303	56'054	56'805	57'556	58'306	59'057
<b>7</b>	48'157.05	46'712	47'435	48'157	48'879	49'602	50'324	51'046	51'769	52'491	53'214	53'936	54'658	55'381	56'103	56'825
<b>6</b>	46'441.40	45'048	45'745	46'441	47'138	47'835	48'531	49'228	49'925	50'621	51'318	52'014	52'711	53'408	54'104	54'801
<b>5</b>	44'921.80	43'574	44'248	44'922	45'596	46'269	46'943	47'617	48'291	48'965	49'639	50'312	50'986	51'660	52'334	53'008
<b>4</b>	43'577.89	42'271	42'924	43'578	44'232	44'885	45'539	46'193	46'846	47'500	48'154	48'807	49'461	50'115	50'768	51'422
<b>3</b>	42'392.85	41'121	41'757	42'393	43'029	43'665	44'301	44'936	45'572	46'208	46'844	47'480	48'116	48'752	49'388	50'024
<b>2</b>	41'367.76	40'127	40'747	41'368	41'988	42'609	43'229	43'850	44'470	45'091	45'711	46'332	46'952	47'573	48'193	48'814
<b>1</b>	40'519.51	39'304	39'912	40'520	41'127	41'735	42'343	42'951	43'558	44'166	44'774	45'382	45'990	46'597	47'205	47'813

Fortsetzung Rückseite

Lohn- klasse	Erfahrungsstufen													Qualifikationsstufen	
	Stufe <b>0</b>	Stufe <b>13</b>	Stufe <b>14</b>	Stufe <b>15</b>	Stufe <b>16</b>	Stufe <b>17</b>	Stufe <b>18</b>	Stufe <b>19</b>	Stufe <b>20</b>	Stufe <b>21</b>	Stufe <b>22</b>	Stufe <b>23</b>	Stufe <b>24</b>	Stufe <b>1</b>	Stufe <b>2</b>
	100.0% Mini.	119.5%	121.0%	122.5%	124.0%	125.5%	127.0%	128.5%	130.0%	131.5%	133.0%	134.5%	136.0% 2.Maxi.	137.5%	139.0%
<b>22</b>	109'007.28	130'264	131'899	133'534	135'169	136'804	138'439	140'074	141'709	143'345	144'980	146'615	148'250	149'885	151'520
<b>21</b>	101'970.14	121'854	123'384	124'913	126'443	127'973	129'502	131'032	132'561	134'091	135'620	137'150	138'679	140'209	141'739
<b>20</b>	95'482.72	114'102	115'534	116'966	118'399	119'831	121'263	122'695	124'128	125'560	126'992	128'424	129'856	131'289	132'721
<b>19</b>	89'506.75	106'961	108'303	109'646	110'988	112'331	113'674	115'016	116'359	117'701	119'044	120'387	121'729	123'072	124'414
<b>18</b>	84'008.42	100'390	101'650	102'910	104'170	105'431	106'691	107'951	109'211	110'471	111'731	112'991	114'251	115'512	116'772
<b>17</b>	78'952.78	94'349	95'533	96'717	97'901	99'086	100'270	101'454	102'639	103'823	105'007	106'191	107'376	108'560	109'744
<b>16</b>	74'338.69	88'835	89'950	91'065	92'180	93'295	94'410	95'525	96'640	97'755	98'870	99'986	101'101	102'216	103'331
<b>15</b>	70'255.21	83'955	85'009	86'063	87'116	88'170	89'224	90'278	91'332	92'386	93'439	94'493	95'547	96'601	97'655
<b>14</b>	66'507.40	79'476	80'474	81'472	82'469	83'467	84'464	85'462	86'460	87'457	88'455	89'452	90'450	91'448	92'445
<b>13</b>	63'060.38	75'357	76'303	77'249	78'195	79'141	80'087	81'033	81'978	82'924	83'870	84'816	85'762	86'708	87'654
<b>12</b>	59'931.01	71'618	72'517	73'415	74'314	75'213	76'112	77'011	77'910	78'809	79'708	80'607	81'506	82'405	83'304
<b>11</b>	57'102.41	68'237	69'094	69'950	70'807	71'664	72'520	73'377	74'233	75'090	75'946	76'803	77'659	78'516	79'372
<b>10</b>	54'468.72	65'090	65'907	66'724	67'541	68'358	69'175	69'992	70'809	71'626	72'443	73'260	74'077	74'894	75'712
<b>9</b>	52'099.73	62'259	63'041	63'822	64'604	65'385	66'167	66'948	67'730	68'511	69'293	70'074	70'856	71'637	72'419
<b>8</b>	50'048.41	59'808	60'559	61'309	62'060	62'811	63'561	64'312	65'063	65'814	66'564	67'315	68'066	68'817	69'567
<b>7</b>	48'157.05	57'548	58'270	58'992	59'715	60'437	61'159	61'882	62'604	63'327	64'049	64'771	65'494	66'216	66'938
<b>6</b>	46'441.40	55'497	56'194	56'891	57'587	58'284	58'981	59'677	60'374	61'070	61'767	62'464	63'160	63'857	64'554
<b>5</b>	44'921.80	53'682	54'355	55'029	55'703	56'377	57'051	57'725	58'398	59'072	59'746	60'420	61'094	61'767	62'441
<b>4</b>	43'577.89	52'076	52'729	53'383	54'037	54'690	55'344	55'998	56'651	57'305	57'959	58'612	59'266	59'920	60'573
<b>3</b>	42'392.85	50'659	51'295	51'931	52'567	53'203	53'839	54'475	55'111	55'747	56'382	57'018	57'654	58'290	58'926
<b>2</b>	41'367.76	49'434	50'055	50'676	51'296	51'917	52'537	53'158	53'778	54'399	55'019	55'640	56'260	56'881	57'501
<b>1</b>	40'519.51	48'421	49'029	49'636	50'244	50'852	51'460	52'068	52'675	53'283	53'891	54'499	55'107	55'714	56'322

Zulagen	pro Jahr	pro Monat
kant. Familienzulage	2'700.00	225.00
Kinderzulage	2'400.00	200.00
Ausbildungszulage	3'360.00	280.00

Normarbeitszeit	Std.
pro Tag	8.4
pro Woche (5 Tg.)	42.0
pro Jahr (52 Wo.)	2184.0

Soll-Stunden	bis 49 J.	ab 50 J.
Jahresarbeitsz. brutto	2184.0	2184.0
Feiertage (Ø 2011-30)	80.4	80.4
Ferien in Tagen	23	27
Ferien in Stunden	193.2	226.8
Soll-Stunden netto	1910	1877

Katechese	
Prozent des Jahreslohns	
- pro Einzel-Lektion	4.50%
- pro Parallel-Lektion	4.00%