

Lohntabelle 2023 Monatslöhne

Teuerungsausgleich 3.0%

Lohn- klasse	<i>Anlaufstufen</i>			<i>Normalstufen</i>												
	Stufe 0 100.0% Mini.	Stufe -2 97.0%	Stufe -1 98.5%	Stufe 0 100.0%	Stufe 1 101.5%	Stufe 2 103.0%	Stufe 3 104.5%	Stufe 4 106.0%	Stufe 5 107.5%	Stufe 6 109.0%	Stufe 7 110.5%	Stufe 8 112.0%	Stufe 9 113.5%	Stufe 10 115.0%	Stufe 11 116.5%	Stufe 12 118.0% 1. Maxi.
22	8'385.18	8'133.62	8'259.40	8'385.18	8'510.96	8'636.73	8'762.51	8'888.29	9'014.07	9'139.84	9'265.62	9'391.40	9'517.18	9'642.96	9'768.73	9'894.51
21	7'843.86	7'608.55	7'726.20	7'843.86	7'961.52	8'079.18	8'196.84	8'314.49	8'432.15	8'549.81	8'667.47	8'785.13	8'902.78	9'020.44	9'138.10	9'255.76
20	7'344.83	7'124.48	7'234.65	7'344.83	7'455.00	7'565.17	7'675.34	7'785.52	7'895.69	8'005.86	8'116.03	8'226.21	8'336.38	8'446.55	8'556.72	8'666.90
19	6'885.14	6'678.58	6'781.86	6'885.14	6'988.42	7'091.69	7'194.97	7'298.25	7'401.52	7'504.80	7'608.08	7'711.35	7'814.63	7'917.91	8'021.19	8'124.46
18	6'462.19	6'268.32	6'365.26	6'462.19	6'559.12	6'656.05	6'752.99	6'849.92	6'946.85	7'043.79	7'140.72	7'237.65	7'334.58	7'431.52	7'528.45	7'625.38
17	6'073.29	5'891.09	5'982.19	6'073.29	6'164.39	6'255.49	6'346.59	6'437.69	6'528.79	6'619.89	6'710.99	6'802.09	6'893.19	6'984.29	7'075.39	7'166.48
16	5'718.36	5'546.81	5'632.59	5'718.36	5'804.14	5'889.92	5'975.69	6'061.47	6'147.24	6'233.02	6'318.79	6'404.57	6'490.34	6'576.12	6'661.89	6'747.67
15	5'404.25	5'242.12	5'323.18	5'404.25	5'485.31	5'566.37	5'647.44	5'728.50	5'809.56	5'890.63	5'971.69	6'052.75	6'133.82	6'214.88	6'295.95	6'377.01
14	5'115.96	4'962.48	5'039.22	5'115.96	5'192.70	5'269.44	5'346.18	5'422.92	5'499.66	5'576.39	5'653.13	5'729.87	5'806.61	5'883.35	5'960.09	6'036.83
13	4'850.80	4'705.27	4'778.03	4'850.80	4'923.56	4'996.32	5'069.08	5'141.84	5'214.60	5'287.37	5'360.13	5'432.89	5'505.65	5'578.41	5'651.18	5'723.94
12	4'610.07	4'471.77	4'540.92	4'610.07	4'679.23	4'748.38	4'817.53	4'886.68	4'955.83	5'024.98	5'094.13	5'163.28	5'232.43	5'301.59	5'370.74	5'439.89
11	4'392.50	4'260.72	4'326.61	4'392.50	4'458.38	4'524.27	4'590.16	4'656.05	4'721.93	4'787.82	4'853.71	4'919.60	4'985.48	5'051.37	5'117.26	5'183.15
10	4'189.91	4'064.21	4'127.06	4'189.91	4'252.75	4'315.60	4'378.45	4'441.30	4'504.15	4'567.00	4'629.85	4'692.69	4'755.54	4'818.39	4'881.24	4'944.09
9	4'007.67	3'887.44	3'947.55	4'007.67	4'067.78	4'127.90	4'188.01	4'248.13	4'308.24	4'368.36	4'428.47	4'488.59	4'548.70	4'608.82	4'668.93	4'729.05
8	3'849.88	3'734.39	3'792.13	3'849.88	3'907.63	3'965.38	4'023.13	4'080.88	4'138.62	4'196.37	4'254.12	4'311.87	4'369.62	4'427.36	4'485.11	4'542.86
7	3'704.38	3'593.25	3'648.82	3'704.38	3'759.95	3'815.52	3'871.08	3'926.65	3'982.21	4'037.78	4'093.35	4'148.91	4'204.48	4'260.04	4'315.61	4'371.17
6	3'572.41	3'465.24	3'518.82	3'572.41	3'626.00	3'679.58	3'733.17	3'786.76	3'840.34	3'893.93	3'947.51	4'001.10	4'054.69	4'108.27	4'161.86	4'215.44
5	3'455.53	3'351.86	3'403.69	3'455.53	3'507.36	3'559.19	3'611.03	3'662.86	3'714.69	3'766.52	3'818.36	3'870.19	3'922.02	3'973.86	4'025.69	4'077.52
4	3'352.15	3'251.58	3'301.86	3'352.15	3'402.43	3'452.71	3'502.99	3'553.27	3'603.56	3'653.84	3'704.12	3'754.40	3'804.68	3'854.97	3'905.25	3'955.53
3	3'260.99	3'163.16	3'212.08	3'260.99	3'309.91	3'358.82	3'407.73	3'456.65	3'505.56	3'554.48	3'603.39	3'652.31	3'701.22	3'750.14	3'799.05	3'847.97
2	3'182.13	3'086.67	3'134.40	3'182.13	3'229.87	3'277.60	3'325.33	3'373.06	3'420.79	3'468.53	3'516.26	3'563.99	3'611.72	3'659.45	3'707.19	3'754.92
1	3'116.88	3'023.38	3'070.13	3'116.88	3'163.64	3'210.39	3'257.14	3'303.90	3'350.65	3'397.40	3'444.16	3'490.91	3'537.66	3'584.42	3'631.17	3'677.92

Fortsetzung Rückseite

Lohn- klasse	Erfahrungsstufen													Qualifikationsstufen	
	Stufe 0	Stufe 13	Stufe 14	Stufe 15	Stufe 16	Stufe 17	Stufe 18	Stufe 19	Stufe 20	Stufe 21	Stufe 22	Stufe 23	Stufe 24	Stufe 1	Stufe 2
	100.0% Mini.	119.5%	121.0%	122.5%	124.0%	125.5%	127.0%	128.5%	130.0%	131.5%	133.0%	134.5%	136.0% 2.Maxi.	137.5%	139.0%
22	8'385.18	10'020.29	10'146.07	10'271.84	10'397.62	10'523.40	10'649.18	10'774.95	10'900.73	11'026.51	11'152.29	11'278.07	11'403.84	11'529.62	11'655.40
21	7'843.86	9'373.42	9'491.07	9'608.73	9'726.39	9'844.05	9'961.70	10'079.36	10'197.02	10'314.68	10'432.34	10'549.99	10'667.65	10'785.31	10'902.97
20	7'344.83	8'777.07	8'887.24	8'997.41	9'107.59	9'217.76	9'327.93	9'438.10	9'548.28	9'658.45	9'768.62	9'878.79	9'988.96	10'099.14	10'209.31
19	6'885.14	8'227.74	8'331.02	8'434.29	8'537.57	8'640.85	8'744.13	8'847.40	8'950.68	9'053.96	9'157.23	9'260.51	9'363.79	9'467.06	9'570.34
18	6'462.19	7'722.32	7'819.25	7'916.18	8'013.11	8'110.05	8'206.98	8'303.91	8'400.85	8'497.78	8'594.71	8'691.64	8'788.58	8'885.51	8'982.44
17	6'073.29	7'257.58	7'348.68	7'439.78	7'530.88	7'621.98	7'713.08	7'804.18	7'895.28	7'986.38	8'077.48	8'168.58	8'259.68	8'350.78	8'441.88
16	5'718.36	6'833.45	6'919.22	7'005.00	7'090.77	7'176.55	7'262.32	7'348.10	7'433.87	7'519.65	7'605.42	7'691.20	7'776.98	7'862.75	7'948.53
15	5'404.25	6'458.07	6'539.14	6'620.20	6'701.26	6'782.33	6'863.39	6'944.46	7'025.52	7'106.58	7'187.65	7'268.71	7'349.77	7'430.84	7'511.90
14	5'115.96	6'113.57	6'190.31	6'267.05	6'343.79	6'420.53	6'497.27	6'574.01	6'650.75	6'727.49	6'804.22	6'880.96	6'957.70	7'034.44	7'111.18
13	4'850.80	5'796.70	5'869.46	5'942.22	6'014.99	6'087.75	6'160.51	6'233.27	6'306.03	6'378.80	6'451.56	6'524.32	6'597.08	6'669.84	6'742.61
12	4'610.07	5'509.04	5'578.19	5'647.34	5'716.49	5'785.64	5'854.79	5'923.95	5'993.10	6'062.25	6'131.40	6'200.55	6'269.70	6'338.85	6'408.00
11	4'392.50	5'249.03	5'314.92	5'380.81	5'446.70	5'512.58	5'578.47	5'644.36	5'710.25	5'776.13	5'842.02	5'907.91	5'973.80	6'039.68	6'105.57
10	4'189.91	5'006.94	5'069.79	5'132.63	5'195.48	5'258.33	5'321.18	5'384.03	5'446.88	5'509.73	5'572.58	5'635.42	5'698.27	5'761.12	5'823.97
9	4'007.67	4'789.16	4'849.28	4'909.39	4'969.51	5'029.62	5'089.74	5'149.85	5'209.97	5'270.08	5'330.20	5'390.31	5'450.43	5'510.54	5'570.66
8	3'849.88	4'600.61	4'658.36	4'716.11	4'773.85	4'831.60	4'889.35	4'947.10	5'004.85	5'062.60	5'120.34	5'178.09	5'235.84	5'293.59	5'351.34
7	3'704.38	4'426.74	4'482.31	4'537.87	4'593.44	4'649.00	4'704.57	4'760.13	4'815.70	4'871.27	4'926.83	4'982.40	5'037.96	5'093.53	5'149.09
6	3'572.41	4'269.03	4'322.62	4'376.20	4'429.79	4'483.38	4'536.96	4'590.55	4'644.13	4'697.72	4'751.31	4'804.89	4'858.48	4'912.06	4'965.65
5	3'455.53	4'129.35	4'181.19	4'233.02	4'284.85	4'336.69	4'388.52	4'440.35	4'492.18	4'544.02	4'595.85	4'647.68	4'699.52	4'751.35	4'803.18
4	3'352.15	4'005.81	4'056.10	4'106.38	4'156.66	4'206.94	4'257.22	4'307.51	4'357.79	4'408.07	4'458.35	4'508.64	4'558.92	4'609.20	4'659.48
3	3'260.99	3'896.88	3'945.80	3'994.71	4'043.63	4'092.54	4'141.46	4'190.37	4'239.29	4'288.20	4'337.12	4'386.03	4'434.95	4'483.86	4'532.78
2	3'182.13	3'802.65	3'850.38	3'898.11	3'945.85	3'993.58	4'041.31	4'089.04	4'136.77	4'184.51	4'232.24	4'279.97	4'327.70	4'375.43	4'423.17
1	3'116.88	3'724.68	3'771.43	3'818.18	3'864.93	3'911.69	3'958.44	4'005.19	4'051.95	4'098.70	4'145.45	4'192.21	4'238.96	4'285.71	4'332.47

Zulagen	pro Jahr	pro Monat
kant. Familienzulage	2'700.00	225.00
Kinderzulage	2'400.00	200.00
Ausbildungszulage	3'360.00	280.00

Normarbeitszeit	Std.
pro Tag	8.4
pro Woche (5 Tg.)	42.0
pro Jahr (52 Wo.)	2184.0

Soll-Stunden	bis 49 J.	ab 50 J.
Jahresarbeitsz. brutto	2184.0	2184.0
Feiertage (Ø 2011-30)	80.4	80.4
Ferien in Tagen	23	27
Ferien in Stunden	193.2	226.8
Soll-Stunden netto	1910	1877

Katechese	
Prozent des Jahreslohns	
- pro Einzel-Lektion	4.50%
- pro Parallel-Lektion	4.00%