

## Lohntabelle 2026 Jahreslöhne

Teuerungsausgleich 0.1%

| Lohn-<br>klasse | Stufe<br><b>0</b><br>100.0%<br>Mini. | <i>Anlaufstufen</i>         |                             | <i>Normalstufen</i>         |                             |                             |                             |                             |                             |                             |                             |                             |                             |                              |                              | Stufe<br><b>12</b><br>118.0%<br>1. Maxi. |
|-----------------|--------------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|------------------------------|------------------------------|------------------------------------------|
|                 |                                      | Stufe<br><b>-2</b><br>97.0% | Stufe<br><b>-1</b><br>98.5% | Stufe<br><b>0</b><br>100.0% | Stufe<br><b>1</b><br>101.5% | Stufe<br><b>2</b><br>103.0% | Stufe<br><b>3</b><br>104.5% | Stufe<br><b>4</b><br>106.0% | Stufe<br><b>5</b><br>107.5% | Stufe<br><b>6</b><br>109.0% | Stufe<br><b>7</b><br>110.5% | Stufe<br><b>8</b><br>112.0% | Stufe<br><b>9</b><br>113.5% | Stufe<br><b>10</b><br>115.0% | Stufe<br><b>11</b><br>116.5% |                                          |
| 22              | 111'306.80                           | 107'968                     | 109'637                     | 111'307                     | 112'976                     | 114'646                     | 116'316                     | 117'985                     | 119'655                     | 121'324                     | 122'994                     | 124'664                     | 126'333                     | 128'003                      | 129'672                      | 131'342                                  |
| 21              | 104'121.21                           | 100'998                     | 102'559                     | 104'121                     | 105'683                     | 107'245                     | 108'807                     | 110'368                     | 111'930                     | 113'492                     | 115'054                     | 116'616                     | 118'178                     | 119'739                      | 121'301                      | 122'863                                  |
| 20              | 97'496.94                            | 94'572                      | 96'034                      | 97'497                      | 98'959                      | 100'422                     | 101'884                     | 103'347                     | 104'809                     | 106'272                     | 107'734                     | 109'197                     | 110'659                     | 112'121                      | 113'584                      | 115'046                                  |
| 19              | 91'394.90                            | 88'653                      | 90'024                      | 91'395                      | 92'766                      | 94'137                      | 95'508                      | 96'879                      | 98'250                      | 99'620                      | 100'991                     | 102'362                     | 103'733                     | 105'104                      | 106'475                      | 107'846                                  |
| 18              | 85'780.58                            | 83'207                      | 84'494                      | 85'781                      | 87'067                      | 88'354                      | 89'641                      | 90'927                      | 92'214                      | 93'501                      | 94'788                      | 96'074                      | 97'361                      | 98'648                       | 99'934                       | 101'221                                  |
| 17              | 80'618.29                            | 78'200                      | 79'409                      | 80'618                      | 81'828                      | 83'037                      | 84'246                      | 85'455                      | 86'665                      | 87'874                      | 89'083                      | 90'292                      | 91'502                      | 92'711                       | 93'920                       | 95'130                                   |
| 16              | 75'906.88                            | 73'630                      | 74'768                      | 75'907                      | 77'045                      | 78'184                      | 79'323                      | 80'461                      | 81'600                      | 82'738                      | 83'877                      | 85'016                      | 86'154                      | 87'293                       | 88'432                       | 89'570                                   |
| 15              | 71'737.25                            | 69'585                      | 70'661                      | 71'737                      | 72'813                      | 73'889                      | 74'965                      | 76'041                      | 77'118                      | 78'194                      | 79'270                      | 80'346                      | 81'422                      | 82'498                       | 83'574                       | 84'650                                   |
| 14              | 67'910.38                            | 65'873                      | 66'892                      | 67'910                      | 68'929                      | 69'948                      | 70'966                      | 71'985                      | 73'004                      | 74'022                      | 75'041                      | 76'060                      | 77'078                      | 78'097                       | 79'116                       | 80'134                                   |
| 13              | 64'390.64                            | 62'459                      | 63'425                      | 64'391                      | 65'357                      | 66'322                      | 67'288                      | 68'254                      | 69'220                      | 70'186                      | 71'152                      | 72'118                      | 73'083                      | 74'049                       | 75'015                       | 75'981                                   |
| 12              | 61'195.26                            | 59'359                      | 60'277                      | 61'195                      | 62'113                      | 63'031                      | 63'949                      | 64'867                      | 65'785                      | 66'703                      | 67'621                      | 68'539                      | 69'457                      | 70'375                       | 71'292                       | 72'210                                   |
| 11              | 58'306.99                            | 56'558                      | 57'432                      | 58'307                      | 59'182                      | 60'056                      | 60'931                      | 61'805                      | 62'680                      | 63'555                      | 64'429                      | 65'304                      | 66'178                      | 67'053                       | 67'928                       | 68'802                                   |
| 10              | 55'617.74                            | 53'949                      | 54'783                      | 55'618                      | 56'452                      | 57'286                      | 58'121                      | 58'955                      | 59'789                      | 60'623                      | 61'458                      | 62'292                      | 63'126                      | 63'960                       | 64'795                       | 65'629                                   |
| 9               | 53'198.78                            | 51'603                      | 52'401                      | 53'199                      | 53'997                      | 54'795                      | 55'593                      | 56'391                      | 57'189                      | 57'987                      | 58'785                      | 59'583                      | 60'381                      | 61'179                       | 61'977                       | 62'775                                   |
| 8               | 51'104.19                            | 49'571                      | 50'338                      | 51'104                      | 51'871                      | 52'637                      | 53'404                      | 54'170                      | 54'937                      | 55'704                      | 56'470                      | 57'237                      | 58'003                      | 58'770                       | 59'536                       | 60'303                                   |
| 7               | 49'172.93                            | 47'698                      | 48'435                      | 49'173                      | 49'911                      | 50'648                      | 51'386                      | 52'123                      | 52'861                      | 53'598                      | 54'336                      | 55'074                      | 55'811                      | 56'549                       | 57'286                       | 58'024                                   |
| 6               | 47'421.09                            | 45'998                      | 46'710                      | 47'421                      | 48'132                      | 48'844                      | 49'555                      | 50'266                      | 50'978                      | 51'689                      | 52'400                      | 53'112                      | 53'823                      | 54'534                       | 55'246                       | 55'957                                   |
| 5               | 45'869.43                            | 44'493                      | 45'181                      | 45'869                      | 46'557                      | 47'246                      | 47'934                      | 48'622                      | 49'310                      | 49'998                      | 50'686                      | 51'374                      | 52'062                      | 52'750                       | 53'438                       | 54'126                                   |
| 4               | 44'497.17                            | 43'162                      | 43'830                      | 44'497                      | 45'165                      | 45'832                      | 46'500                      | 47'167                      | 47'834                      | 48'502                      | 49'169                      | 49'837                      | 50'504                      | 51'172                       | 51'839                       | 52'507                                   |
| 3               | 43'287.13                            | 41'989                      | 42'638                      | 43'287                      | 43'936                      | 44'586                      | 45'235                      | 45'884                      | 46'534                      | 47'183                      | 47'832                      | 48'482                      | 49'131                      | 49'780                       | 50'430                       | 51'079                                   |
| 2               | 42'240.41                            | 40'973                      | 41'607                      | 42'240                      | 42'874                      | 43'508                      | 44'141                      | 44'775                      | 45'408                      | 46'042                      | 46'676                      | 47'309                      | 47'943                      | 48'576                       | 49'210                       | 49'844                                   |
| 1               | 41'374.27                            | 40'133                      | 40'754                      | 41'374                      | 41'995                      | 42'616                      | 43'236                      | 43'857                      | 44'477                      | 45'098                      | 45'719                      | 46'339                      | 46'960                      | 47'580                       | 48'201                       | 48'822                                   |

Fortsetzung Rückseite

| Lohn-<br>klasse | Erfahrungsstufen  |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    | Qualifikationsstufen |                   |
|-----------------|-------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------------------|-------------------|
|                 | Stufe<br><b>0</b> | Stufe<br><b>13</b> | Stufe<br><b>14</b> | Stufe<br><b>15</b> | Stufe<br><b>16</b> | Stufe<br><b>17</b> | Stufe<br><b>18</b> | Stufe<br><b>19</b> | Stufe<br><b>20</b> | Stufe<br><b>21</b> | Stufe<br><b>22</b> | Stufe<br><b>23</b> | Stufe<br><b>24</b> | Stufe<br><b>1</b>    | Stufe<br><b>2</b> |
|                 | 100.0%<br>Mini.   | 119.5%             | 121.0%             | 122.5%             | 124.0%             | 125.5%             | 127.0%             | 128.5%             | 130.0%             | 131.5%             | 133.0%             | 134.5%             | 136.0%<br>2.Maxi.  | 137.5%               | 139.0%            |
| <b>22</b>       | 111'306.80        | 133'012            | 134'681            | 136'351            | 138'020            | 139'690            | 141'360            | 143'029            | 144'699            | 146'368            | 148'038            | 149'708            | 151'377            | 153'047              | 154'716           |
| <b>21</b>       | 104'121.21        | 124'425            | 125'987            | 127'548            | 129'110            | 130'672            | 132'234            | 133'796            | 135'358            | 136'919            | 138'481            | 140'043            | 141'605            | 143'167              | 144'728           |
| <b>20</b>       | 97'496.94         | 116'509            | 117'971            | 119'434            | 120'896            | 122'359            | 123'821            | 125'284            | 126'746            | 128'208            | 129'671            | 131'133            | 132'596            | 134'058              | 135'521           |
| <b>19</b>       | 91'394.90         | 109'217            | 110'588            | 111'959            | 113'330            | 114'701            | 116'072            | 117'442            | 118'813            | 120'184            | 121'555            | 122'926            | 124'297            | 125'668              | 127'039           |
| <b>18</b>       | 85'780.58         | 102'508            | 103'795            | 105'081            | 106'368            | 107'655            | 108'941            | 110'228            | 111'515            | 112'801            | 114'088            | 115'375            | 116'662            | 117'948              | 119'235           |
| <b>17</b>       | 80'618.29         | 96'339             | 97'548             | 98'757             | 99'967             | 101'176            | 102'385            | 103'595            | 104'804            | 106'013            | 107'222            | 108'432            | 109'641            | 110'850              | 112'059           |
| <b>16</b>       | 75'906.88         | 90'709             | 91'847             | 92'986             | 94'125             | 95'263             | 96'402             | 97'540             | 98'679             | 99'818             | 100'956            | 102'095            | 103'233            | 104'372              | 105'511           |
| <b>15</b>       | 71'737.25         | 85'726             | 86'802             | 87'878             | 88'954             | 90'030             | 91'106             | 92'182             | 93'258             | 94'334             | 95'411             | 96'487             | 97'563             | 98'639               | 99'715            |
| <b>14</b>       | 67'910.38         | 81'153             | 82'172             | 83'190             | 84'209             | 85'228             | 86'246             | 87'265             | 88'283             | 89'302             | 90'321             | 91'339             | 92'358             | 93'377               | 94'395            |
| <b>13</b>       | 64'390.64         | 76'947             | 77'913             | 78'879             | 79'844             | 80'810             | 81'776             | 82'742             | 83'708             | 84'674             | 85'640             | 86'605             | 87'571             | 88'537               | 89'503            |
| <b>12</b>       | 61'195.26         | 73'128             | 74'046             | 74'964             | 75'882             | 76'800             | 77'718             | 78'636             | 79'554             | 80'472             | 81'390             | 82'308             | 83'226             | 84'143               | 85'061            |
| <b>11</b>       | 58'306.99         | 69'677             | 70'551             | 71'426             | 72'301             | 73'175             | 74'050             | 74'924             | 75'799             | 76'674             | 77'548             | 78'423             | 79'298             | 80'172               | 81'047            |
| <b>10</b>       | 55'617.74         | 66'463             | 67'297             | 68'132             | 68'966             | 69'800             | 70'635             | 71'469             | 72'303             | 73'137             | 73'972             | 74'806             | 75'640             | 76'474               | 77'309            |
| <b>9</b>        | 53'198.78         | 63'573             | 64'371             | 65'168             | 65'966             | 66'764             | 67'562             | 68'360             | 69'158             | 69'956             | 70'754             | 71'552             | 72'350             | 73'148               | 73'946            |
| <b>8</b>        | 51'104.19         | 61'070             | 61'836             | 62'603             | 63'369             | 64'136             | 64'902             | 65'669             | 66'435             | 67'202             | 67'969             | 68'735             | 69'502             | 70'268               | 71'035            |
| <b>7</b>        | 49'172.93         | 58'762             | 59'499             | 60'237             | 60'974             | 61'712             | 62'450             | 63'187             | 63'925             | 64'662             | 65'400             | 66'138             | 66'875             | 67'613               | 68'350            |
| <b>6</b>        | 47'421.09         | 56'668             | 57'380             | 58'091             | 58'802             | 59'513             | 60'225             | 60'936             | 61'647             | 62'359             | 63'070             | 63'781             | 64'493             | 65'204               | 65'915            |
| <b>5</b>        | 45'869.43         | 54'814             | 55'502             | 56'190             | 56'878             | 57'566             | 58'254             | 58'942             | 59'630             | 60'318             | 61'006             | 61'694             | 62'382             | 63'070               | 63'759            |
| <b>4</b>        | 44'497.17         | 53'174             | 53'842             | 54'509             | 55'176             | 55'844             | 56'511             | 57'179             | 57'846             | 58'514             | 59'181             | 59'849             | 60'516             | 61'184               | 61'851            |
| <b>3</b>        | 43'287.13         | 51'728             | 52'377             | 53'027             | 53'676             | 54'325             | 54'975             | 55'624             | 56'273             | 56'923             | 57'572             | 58'221             | 58'871             | 59'520               | 60'169            |
| <b>2</b>        | 42'240.41         | 50'477             | 51'111             | 51'745             | 52'378             | 53'012             | 53'645             | 54'279             | 54'913             | 55'546             | 56'180             | 56'813             | 57'447             | 58'081               | 58'714            |
| <b>1</b>        | 41'374.27         | 49'442             | 50'063             | 50'683             | 51'304             | 51'925             | 52'545             | 53'166             | 53'787             | 54'407             | 55'028             | 55'648             | 56'269             | 56'890               | 57'510            |

|                   |        |
|-------------------|--------|
| <b>Norma Std.</b> |        |
| pro Tag           | 8.4    |
| pro Wo            | 42.0   |
| pro Jahr          | 2184.0 |

|                           |        |        |
|---------------------------|--------|--------|
| <b>Soll-Stunden</b>       |        |        |
| <i>bis 49 J. ab 50 J.</i> |        |        |
| Jahresarbeitsz. brutto    | 2184.0 | 2184.0 |
| Feiertage (Ø 2025-44)     | 79.6   | 79.6   |
| Ferien in Tagen           | 23     | 27     |
| Ferien in Stunden         | 193.2  | 226.8  |
| Soll-Stunden netto        | 1911   | 1878   |

|                         |       |
|-------------------------|-------|
| <b>Katechese</b>        |       |
| Prozent des Jahreslohns |       |
| - pro Einzel-Lektion    | 4.50% |
| - pro Parallel-Lektion  | 4.00% |