

Lohntabelle 2026 Monatslöhne

Teuerungsausgleich 0.1%

Lohn- klasse	Stufe 0 100.0% Mini.	Anlaufstufen		Normalstufen												Stufe 12 1. Maxi.
		Stufe -2 97.0%	Stufe -1 98.5%	Stufe 0 100.0%	Stufe 1 101.5%	Stufe 2 103.0%	Stufe 3 104.5%	Stufe 4 106.0%	Stufe 5 107.5%	Stufe 6 109.0%	Stufe 7 110.5%	Stufe 8 112.0%	Stufe 9 113.5%	Stufe 10 115.0%	Stufe 11 116.5%	
22	8'562.06	8'305.20	8'433.63	8'562.06	8'690.50	8'818.93	8'947.36	9'075.79	9'204.22	9'332.65	9'461.08	9'589.51	9'717.94	9'846.37	9'974.81	10'103.24
21	8'009.33	7'769.05	7'889.19	8'009.33	8'129.47	8'249.61	8'369.75	8'489.89	8'610.03	8'730.17	8'850.31	8'970.45	9'090.59	9'210.73	9'330.87	9'451.01
20	7'499.77	7'274.77	7'387.27	7'499.77	7'612.26	7'724.76	7'837.26	7'949.75	8'062.25	8'174.75	8'287.24	8'399.74	8'512.24	8'624.73	8'737.23	8'849.72
19	7'030.38	6'819.47	6'924.92	7'030.38	7'135.84	7'241.29	7'346.75	7'452.20	7'557.66	7'663.11	7'768.57	7'874.03	7'979.48	8'084.94	8'190.39	8'295.85
18	6'598.51	6'400.55	6'499.53	6'598.51	6'697.49	6'796.46	6'895.44	6'994.42	7'093.40	7'192.38	7'291.35	7'390.33	7'489.31	7'588.29	7'687.26	7'786.24
17	6'201.41	6'015.37	6'108.39	6'201.41	6'294.43	6'387.45	6'480.47	6'573.49	6'666.51	6'759.54	6'852.56	6'945.58	7'038.60	7'131.62	7'224.64	7'317.66
16	5'838.99	5'663.82	5'751.41	5'838.99	5'926.58	6'014.16	6'101.75	6'189.33	6'276.92	6'364.50	6'452.09	6'539.67	6'627.26	6'714.84	6'802.43	6'890.01
15	5'518.25	5'352.70	5'435.47	5'518.25	5'601.02	5'683.80	5'766.57	5'849.34	5'932.12	6'014.89	6'097.66	6'180.44	6'263.21	6'345.99	6'428.76	6'511.53
14	5'223.88	5'067.16	5'145.52	5'223.88	5'302.24	5'380.60	5'458.95	5'537.31	5'615.67	5'694.03	5'772.39	5'850.75	5'929.10	6'007.46	6'085.82	6'164.18
13	4'953.12	4'804.53	4'878.83	4'953.12	5'027.42	5'101.72	5'176.01	5'250.31	5'324.61	5'398.90	5'473.20	5'547.50	5'621.79	5'696.09	5'770.39	5'844.69
12	4'707.32	4'566.10	4'636.71	4'707.32	4'777.93	4'848.54	4'919.15	4'989.76	5'060.37	5'130.98	5'201.59	5'272.20	5'342.81	5'413.42	5'484.03	5'554.64
11	4'485.16	4'350.60	4'417.88	4'485.16	4'552.43	4'619.71	4'686.99	4'754.27	4'821.54	4'888.82	4'956.10	5'023.38	5'090.65	5'157.93	5'225.21	5'292.49
10	4'278.29	4'149.94	4'214.12	4'278.29	4'342.47	4'406.64	4'470.82	4'534.99	4'599.16	4'663.34	4'727.51	4'791.69	4'855.86	4'920.04	4'984.21	5'048.39
9	4'092.21	3'969.44	4'030.83	4'092.21	4'153.59	4'214.98	4'276.36	4'337.74	4'399.13	4'460.51	4'521.89	4'583.28	4'644.66	4'706.04	4'767.42	4'828.81
8	3'931.10	3'813.16	3'872.13	3'931.10	3'990.06	4'049.03	4'108.00	4'166.96	4'225.93	4'284.89	4'343.86	4'402.83	4'461.79	4'520.76	4'579.73	4'638.69
7	3'782.53	3'669.05	3'725.79	3'782.53	3'839.27	3'896.00	3'952.74	4'009.48	4'066.22	4'122.96	4'179.69	4'236.43	4'293.17	4'349.91	4'406.65	4'463.38
6	3'647.77	3'538.34	3'593.05	3'647.77	3'702.49	3'757.20	3'811.92	3'866.64	3'921.35	3'976.07	4'030.79	4'085.50	4'140.22	4'194.94	4'249.65	4'304.37
5	3'528.42	3'422.57	3'475.49	3'528.42	3'581.35	3'634.27	3'687.20	3'740.13	3'793.05	3'845.98	3'898.91	3'951.83	4'004.76	4'057.68	4'110.61	4'163.54
4	3'422.86	3'320.17	3'371.52	3'422.86	3'474.20	3'525.54	3'576.89	3'628.23	3'679.57	3'730.92	3'782.26	3'833.60	3'884.95	3'936.29	3'987.63	4'038.97
3	3'329.78	3'229.89	3'279.83	3'329.78	3'379.73	3'429.67	3'479.62	3'529.57	3'579.51	3'629.46	3'679.41	3'729.35	3'779.30	3'829.25	3'879.20	3'929.14
2	3'249.26	3'151.78	3'200.52	3'249.26	3'298.00	3'346.74	3'395.48	3'444.22	3'492.96	3'541.69	3'590.43	3'639.17	3'687.91	3'736.65	3'785.39	3'834.13
1	3'182.63	3'087.15	3'134.89	3'182.63	3'230.37	3'278.11	3'325.85	3'373.59	3'421.33	3'469.07	3'516.81	3'564.55	3'612.29	3'660.03	3'707.77	3'755.51

Fortsetzung Rückseite

Lohn- klasse	Stufe 0 100.0% Mini.	Erfahrungsstufen												Qualifikationsstufen	
		Stufe 13 119.5%	Stufe 14 121.0%	Stufe 15 122.5%	Stufe 16 124.0%	Stufe 17 125.5%	Stufe 18 127.0%	Stufe 19 128.5%	Stufe 20 130.0%	Stufe 21 131.5%	Stufe 22 133.0%	Stufe 23 134.5%	Stufe 24 136.0% 2.Maxi.	Stufe 1 137.5%	Stufe 2 139.0%
22	8'562.06	10'231.67	10'360.10	10'488.53	10'616.96	10'745.39	10'873.82	11'002.25	11'130.68	11'259.11	11'387.55	11'515.98	11'644.41	11'772.84	11'901.27
21	8'009.33	9'571.15	9'691.29	9'811.43	9'931.57	10'051.71	10'171.85	10'291.99	10'412.13	10'532.27	10'652.41	10'772.55	10'892.69	11'012.83	11'132.97
20	7'499.77	8'962.22	9'074.72	9'187.21	9'299.71	9'412.21	9'524.70	9'637.20	9'749.70	9'862.19	9'974.69	10'087.19	10'199.68	10'312.18	10'424.68
19	7'030.38	8'401.30	8'506.76	8'612.22	8'717.67	8'823.13	8'928.58	9'034.04	9'139.49	9'244.95	9'350.41	9'455.86	9'561.32	9'666.77	9'772.23
18	6'598.51	7'885.22	7'984.20	8'083.17	8'182.15	8'281.13	8'380.11	8'479.08	8'578.06	8'677.04	8'776.02	8'875.00	8'973.97	9'072.95	9'171.93
17	6'201.41	7'410.68	7'503.70	7'596.73	7'689.75	7'782.77	7'875.79	7'968.81	8'061.83	8'154.85	8'247.87	8'340.89	8'433.92	8'526.94	8'619.96
16	5'838.99	6'977.60	7'065.18	7'152.77	7'240.35	7'327.94	7'415.52	7'503.11	7'590.69	7'678.28	7'765.86	7'853.45	7'941.03	8'028.62	8'116.20
15	5'518.25	6'594.31	6'677.08	6'759.85	6'842.63	6'925.40	7'008.18	7'090.95	7'173.72	7'256.50	7'339.27	7'422.04	7'504.82	7'587.59	7'670.36
14	5'223.88	6'242.54	6'320.89	6'399.25	6'477.61	6'555.97	6'634.33	6'712.69	6'791.04	6'869.40	6'947.76	7'026.12	7'104.48	7'182.84	7'261.19
13	4'953.12	5'918.98	5'993.28	6'067.58	6'141.87	6'216.17	6'290.47	6'364.76	6'439.06	6'513.36	6'587.65	6'661.95	6'736.25	6'810.54	6'884.84
12	4'707.32	5'625.25	5'695.86	5'766.47	5'837.08	5'907.69	5'978.30	6'048.91	6'119.52	6'190.13	6'260.74	6'331.35	6'401.96	6'472.57	6'543.18
11	4'485.16	5'359.76	5'427.04	5'494.32	5'561.59	5'628.87	5'696.15	5'763.43	5'830.70	5'897.98	5'965.26	6'032.54	6'099.81	6'167.09	6'234.37
10	4'278.29	5'112.56	5'176.73	5'240.91	5'305.08	5'369.26	5'433.43	5'497.61	5'561.78	5'625.95	5'690.13	5'754.30	5'818.48	5'882.65	5'946.83
9	4'092.21	4'890.19	4'951.57	5'012.96	5'074.34	5'135.72	5'197.11	5'258.49	5'319.87	5'381.26	5'442.64	5'504.02	5'565.41	5'626.79	5'688.17
8	3'931.10	4'697.66	4'756.63	4'815.59	4'874.56	4'933.53	4'992.49	5'051.46	5'110.42	5'169.39	5'228.36	5'287.32	5'346.29	5'405.26	5'464.22
7	3'782.53	4'520.12	4'576.86	4'633.60	4'690.34	4'747.07	4'803.81	4'860.55	4'917.29	4'974.03	5'030.76	5'087.50	5'144.24	5'200.98	5'257.72
6	3'647.77	4'359.09	4'413.80	4'468.52	4'523.24	4'577.95	4'632.67	4'687.39	4'742.10	4'796.82	4'851.54	4'906.25	4'960.97	5'015.69	5'070.40
5	3'528.42	4'216.46	4'269.39	4'322.32	4'375.24	4'428.17	4'481.09	4'534.02	4'586.95	4'639.87	4'692.80	4'745.73	4'798.65	4'851.58	4'904.51
4	3'422.86	4'090.32	4'141.66	4'193.00	4'244.35	4'295.69	4'347.03	4'398.37	4'449.72	4'501.06	4'552.40	4'603.75	4'655.09	4'706.43	4'757.77
3	3'329.78	3'979.09	4'029.04	4'078.98	4'128.93	4'178.88	4'228.82	4'278.77	4'328.72	4'378.66	4'428.61	4'478.56	4'528.50	4'578.45	4'628.40
2	3'249.26	3'882.87	3'931.61	3'980.34	4'029.08	4'077.82	4'126.56	4'175.30	4'224.04	4'272.78	4'321.52	4'370.26	4'418.99	4'467.73	4'516.47
1	3'182.63	3'803.25	3'850.99	3'898.73	3'946.47	3'994.21	4'041.95	4'089.68	4'137.42	4'185.16	4'232.90	4'280.64	4'328.38	4'376.12	4'423.86

Norma Std.	
pro Tag	8.4
pro Wo	42.0
pro Jahr	2184.0

Soll-Stunden		
<i>bis 49 J. ab 50 J.</i>		
Jahresarbeitsz. brutto	2184.0	2184.0
Feiertage (Ø 2025-44)	79.6	79.6
Ferien in Tagen	23	27
Ferien in Stunden	193.2	226.8
Soll-Stunden netto	1911	1878

Katechese	
Prozent des Jahreslohns	
- pro Einzel-Lektion	4.50%
- pro Parallel-Lektion	4.00%